

Ministry Standards

Here at St Paul's we want to ensure that everyone is aware of the Diocesan process for raising concerns around Clergy, staff, or Leadership in our churches. I fully endorse and support these standards and the policies and procedures contained within them. Please do not hesitate to ask if you have questions.

Rev Karl

People who exercise ministry in the Wellington Diocese (ordained and lay) accept that they do not simply exercise a function or role. They also exercise a representative ministry and are expected to lead an exemplary way of life and observe appropriate standards of behaviour.

The Diocesan documents that set out those standards are:

- **The Code of Ethics** that provides a statement of what both Church members and the general public may expect from those who hold a Bishop's Licence, and for others who minister under the authority of the Church in the Diocese of Wellington
- **The Code of Conduct** that describes the standards of conduct expected from people who hold a Bishop's licence, and for others who minister under the authority of the Church in the Diocese of Wellington.

Where a person considers that someone who is exercising ministry may have fallen short of one or more of the standards set out in the Code of Ethics or the Code of Conduct, they can utilise the following procedures.

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If you feel that a minister, trustee or office holder has breached a standard, then (in line with scripture), you should follow these three steps:

- **Raise the matter with the minister, trustee or office holder (if you consider that can be done safely).**
- **(If that does not resolve the matter) Raise the matter with a person to whom he or she reports or to whom they are accountable (this could be the Churchwardens, Priest in Charge, Vicar, or Bishop).**
- **(If that does not resolve the matter) Raise the matter with the Bishop's Office. bishops@wellingtonmovement.nz**
- **If the matter is one that threatens your safety or the safety of others you should start by raising it with a person to whom the minister, trustee or office holder reports or is accountable.**

If there is an immediate threat to the safety of yourself or others, then contact the Police.

When a complaint is made to the Bishop's Office it will be dealt with using the Wellington Diocese Complaints Procedure October 2019. Copies of this, and all relevant documents are available from our church office.

Rev. Karl Dickson 027 5649011
Dennis Page (Vicar's Warden) 021 229 901
Kaz Yung (People's Warden) 027 338 7353